



Siksika Family Services Corporation
CHILDREN'S VILLAGE
Youth Care Worker, Youth Services



On-reserve

PT/Casual

Closing Date: OPEN until position is filled.

March 2024

GENERAL STATEMENT OF POSITION:

Our Youth Care Workers are the heart of our Female and our Male Youth Services programs. They participate in all aspects of program life and are responsible for the daily care, wellness, and supervision of our residents. This position will typically work within one home but is expected to support colleagues at adjacent programs.

This position requires morning, evening, and weekend availability, plus statutory holidays. Shifts are generally from 7:00am to 3:00pm; 12:00pm to 8:00pm; and 3:00pm to 11:00pm. Occasional 4- to 5-hour shifts and shifts exceeding 8 hours are scheduled during periods of high activity and for coverage in special circumstances. Please note, this position does require occasional overnight shifts from 11:00pm to 7:00am.

REPORTS TO: Team Lead for the respective Youth Services program.

DUTIES AND RESPONSIBILITIES:

- Monitor and support the emotional, physical, spiritual, and mental wellbeing of residents for their duration of stay.
- Supervise, organize, and implement daily living activities, recreational events, and cultural engagement.
- Participate in care planning that identifies risk factors as well as goals, strengths, and strategies for residents.
- Act as a positive and meaningful role model to support the development of healthy life skills.
- Communicate expectations and limits to resident youth and apply appropriate behavioral interventions.
- Utilize natural consequences and routine-building to create security and stability for resident youth.
- Work collaboratively with team members, Siksika Children's Services, family members, healthcare providers, community workers, and other members of the care team.
- Advocate for and safeguard the rights, interests, and voices of resident youth.
- Perform daily administrative tasks (e.g., email correspondence) and complete daily, weekly, and monthly documentation to monitor the program and its residents.
- Monitor small transactions and keep records of purchases under petty cash, grocery, janitorial, and resident funds.
- Participate in professional development activities, events, and workshops.
- Other duties as assigned.

EDUCATION AND EXPERIENCE:

- Suicide Intervention (e.g., ASIST) and Therapeutic Crisis Intervention.
- Standard First Aid and CPR Level C, completed prior to hire date.
- Food Safety Basics, or similar certification.
- Certification with the Child and Youth Care Association of Alberta (CY CAA).
- Brain Story Certification and/or a background in Child Development and Trauma-Informed Care.
- 1-2 years' experience working directly with vulnerable children, youth, and families; experience working in group homes or congregate care, is preferred.
- Diploma or degree in Child and Youth Care, Social Work, Child Studies, Disability Studies, or Child and Youth Counselling; other relevant education and equivalences may be considered.
- Direct experience or education in the following would be an asset: youth addictions; youth with neurodevelopmental distinctions (e.g., FASO, ADHD, autism spectrum); harm reduction; diversion and de-escalation of crisis behaviors.

Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com

Please quote **Job Title** for reference.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.