

Siksika Family Services Corporation Siksika White Buffalo Trauma-Informed Care Worker



On-reserve Closing Date: OPEN until position is filled. 05/2025

GENERAL STATEMENT OF POSITION:

In a trauma-informed approach, all people at all levels of the organization or system have a basic realization about trauma and understand how trauma can affect families, groups, organizations, and communities as well as individuals. Trauma-informed care seeks to realize the widespread impact of trauma and understand paths for recovery. Recognize the signs and symptoms of trauma in clients, families, and staff. The Trauma-Informed Care worker will provide training, healing circles and coaching in trauma-informed caregiving practices, develop engaging training resources and meaningful learning experiences for families, young people, the community, and SFSC staff and management in becoming Trauma-Informed and Resilient.

REPORTS TO: Program Manager

DUTIES AND RESPONSIBILITIES:

- Facilitate women's and teen girl's understanding of the impact of the trauma, focusing on the behavioral, emotional, cognitive, and physical consequences of the abuse, and foster development of personal coping skills.
- Provides individual and group counselling to clients from a trauma-based perspective using healing techniques, sharing circles and self-skill.
- Provides individual and group-based educational sharing circle for adult women and teen girls in the prevention of childhood trauma and abuse and/or relationship violence.
- Provide prevention and early prevention support services for women and teen girls who have experienced family violence or domestic violence.
- Utilize our Siksika Way of Life in self-actualization and creating resiliency from trauma-related events.
- Build a positive environment and culturally safe spaces.
- Develop programs for women and teen girls to reach their full potential and showcase their talents and gifts towards becoming successful entrepreneurs.
- Provide Trauma Inform community awareness campaign through posters and social media.
- Teach and lead the Trauma-Informed Care guiding values and principles that serve to help service providers to reduce re-traumatization and promote healing.
- Respond and facilitate individual trauma for both clientele and staff in healing and recovery process.
- Provide program document process, services provided, and collect participant's data and assist in reports to be submitted to the funding source and Board of Directors.
- Prepare monthly, quarterly reports and assist with yearly reports when needed.
- Ability to evaluate the needs of families and youth and develop strategies to address those needs.
 Please email <u>hrm@siksikafamilyservices.com</u> for full Job Description

EDUCATION AND EXPERIENCE

- Diploma in early childhood development and social work.
- Knowledge of evident based-based trauma-response models and their effects on young people and caregivers.
- Minimum of three years working with families, youth, and children in prevention support services. Experience should include facilitation group training, and workshops sessions, in one-on-one and group setting.
- Must obtain a trauma-informed care trainer certification within 6 months of hiring.
- Experience and knowledge in collecting data clients and analyzing the results/outcomes into monthly reports.

Resumes and cover letters should be emailed to <u>hrm@siksikafamilyservices.com</u> Please quote <u>Job Title</u> on your cover letter.

- *IMPORTANT*: All applications **must** be complete and include the following:
- 1. Degree/Diploma/Certificates and/or other pertinent related documents.
- 2. Clear Criminal Record and Child Intervention Check.
- 3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.