



Siksika Family Services Corporation
SIKSIKA CHILDREN'S SERVICES PREVENTION
Prevention Team Lead
Permanent Full-time
July 2025



GENERAL STATEMENT OF POSITION:

Reporting to the Prevention Program Manager, the Prevention Team Lead is responsible for program development and provision of strategic leadership and direction to Prevention team members, under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Prevention team will proactively connect families/children and youth to community supports and services through family prevention plans, in-home support, child care support and youth prevention activities. The Prevention Team Lead is accountable for a three year work plan including program development, implementation, monitor and evaluation of program, case management of families and on-going quality improvement initiatives.

DUTIES AND RESPONSIBILITIES:

- Responsible for Prevention program development and integration of Siksika Ways of Knowing into all aspects of program delivery.
- Engages community early when involved with families/children; identifies preventative solutions to keep children and families together and connected to community and culture.
- Develops and manages preventative policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed.
- Participates as a member of the Siksika Children's Services Prevention and Early Intervention leadership team and works collaboratively with SCS Protection Team Leaders toward prevention of children entering into care.
- Oversees the monitoring and evaluation of practice and business processes to ensure compliance to newly developed policies under Prevention and Early Intervention practice standards.

For Full Job Description please email hrm@siksikafamilyservices.com

EDUCATION AND EXPERIENCE:

- Degree with an acceptable specialization relevant to work performed OR accepted combination of education, experience and knowledge.
- Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop and child welfare system on First Nations' people and communities.

Resumes and cover letters should be emailed to hrm@siksikafamilyservices.com

Please quote Job Title on your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.