



Siksika Family Services Corporation
SIKSIKA PREVENTION - AIKAAYI'SAAPI
Cultural Coordinator

Permanent Full-time
August 2025

Closing Date: September 15, 2025



GENERAL STATEMENT OF POSITION:

Reporting to the Culture & Elders Team Lead, the Cultural Coordinator is responsible for service delivery within Prevention and Early Intervention program as it relates to the integration of Siksika Ways of Knowing. Delivers the overall coordination of Cultural resources requested within Siksika Children's Services Child Protection, Placement Resources, and Prevention service areas.

The Cultural Coordinator will be located in Siksika; whereas Cultural resource services will be offered to both On and Off Reserve Siksika Community members through Prevention/Early Intervention and Child Protection services.

Duties & Responsibilities:

- Integrate Siksikatapi - Siksika Ways of Knowing - into all aspects of programming, case planning and client contact in order to preserve culture and family through coordination of cultural needs.
- Facilitate direct community cultural involvement in the prevention support of families and nurturing of children's safety and well-being
- Incorporate traditional healing and mediation practices through Siksika Ways of Knowing for the benefit of entire Siksika Children's Services agency
- Ensure core cultural standards – Language, Siksika Identity, Land based Teachings – are reflected within service delivery and needs.
- Develop cultural plans through referrals and participate in cultural planning for Siksika Children's Services children, youth, caregivers, and clients.
- Ensure cultural sensitivity training is delivered based on the requested content.
- Work in collaboration with Elders Advisory Coordinator to ensure inclusion of Elder Advisory.
- Assist in coordination of translation of core program documents into Blackfoot and back into English for use across organization
- Assist in the development and translation of curriculum/promotional material for community member access and participation
- Develop culturally reflective staff training/orientation curriculum in coordination with Community Education team – Program Coordinator.
- Responsible for the delivery of support services to families to facilitate preservation of family and efforts focused toward family (re)unification.
- Participate as cultural representation in steering committees, working groups, and pilot projects when requested.
- Participates in training and development programs for team including identification of training needs, development of training programs, scheduling and tracking training and evaluation.



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EDUCATION AND EXPERIENCE:

- Degree with an acceptable specialization relevant to work performed OR accepted combination of education, experience and knowledge. Siksika traditional knowledge/knowledge keeper an asset; upholding Siksika Ways of Knowing necessary
- Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop, child welfare system, addictions, mental health, domestic abuse, parenting, socio economic struggles on First Nations' people and communities.
- Minimum 2 years recent relevant experience.

Resumes, cover letters and the other documents listed below should be emailed to

hrm@siksikafamilyservices.com

Please quote Cultural Coordinator in your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.