



Siksika Family Services Corporation
SIKSIKA PREVENTION - AIKAAYI'SAAPI
Preventions Support Worker

Permanent Full-time
STRATHMORE
September 2025



Closing Date: OPEN until position is filled.

GENERAL STATEMENT OF POSITION:

Reporting to the Prevention Team Lead, the Prevention Support Worker is responsible for program delivery under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Prevention Support Worker will proactively connect families/children and youth to community supports and services through family prevention plans, in-home support, child care support and youth prevention activities. The Prevention Support Worker is accountable for case management of families and on-going quality improvement initiatives. The Prevention Support Worker will carry out all Prevention activities aligned with community, cultural and children safety standards to prevent children from entering into care. The Prevention Team will seek to strengthen traditional skills within families; leverage family, individual strengths and protective factors, create on-going opportunity for family members to develop and enhance quality of life for children, youth and families.

The Prevention Support Worker will be located in Siksika; whereas services will be offered to both On and Off Reserve Siksika Community members.

Duties & Responsibilities:

- Responsible for Prevention program delivery and integration of Siksika Ways of Knowing into all aspects of day-to-day operations.
- Engages community members early when involved with families/children; identifies preventative solutions to keep children and families together and connected to community and culture.
- Delivers preventative policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed. Contact with families at least once per week.
- Develops family prevention plans covering all resources and supports needed for all members of the family unit while ensuring cultural needs are met. This includes support for identifications documents, taxes, legal documents, Siksika Band Membership, registration for programs and school.
- Advocates on behalf of families for housing, mental health resources, therapy/health resources, legal/court matters, etc.
- Responsible for referrals for education, culture, mentorship, addictions treatment, life skills programs, and other agencies.

For full job description please email HRM@siksikafamilyservices.com

EDUCATION AND EXPERIENCE:

- A Post-Secondary education with an acceptable specialization relevant to work performed OR accepted combination of education, experience and knowledge.
- Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop, child welfare system, addictions, mental health, domestic abuse, parenting, socio economic struggles on First Nations' people and communities.
- Minimum 2 years recent relevant experience.

Resumes, cover letters and the other documents listed below should be emailed to hrm@siksikafamilyservices.com

Please quote Prevention Support Worker in your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.