



Siksika Family Services Corporation
SIKSIKA PREVENTION - AIKAAYI'SAAPI

Cultural Coordinator

Permanent Full-time

January 2026

Closing Date: OPEN until position is filled.



GENERAL STATEMENT OF POSITION:

Reporting to the Culture & Elders Team Lead, the Cultural Coordinator is responsible for the development, coordination, and delivery of culturally grounded programming within the Prevention and Early Intervention framework, with a primary focus on Siksika men's programming. This role supports the integration of Siksika Ways of Knowing into services that strengthen men's roles as fathers, caregivers, mentors, and protectors, and that contribute to family wellness, cultural continuity, and child safety.

Duties & Responsibilities:

- Integrate Siksikatapi - Siksika Ways of Knowing - into all aspects of programming, case planning and client contact in order to preserve culture and family through coordination of cultural needs.
- Incorporate traditional healing and mediation practices through Siksika Ways of Knowing for the benefit of entire Siksika Children's Services agency
- Ensure core cultural standards – Language, Siksika Identity, Land based Teachings – are reflected within service delivery and needs.
- Develop cultural plans through referrals and participate in cultural planning for Siksika Children's Services children, youth, caregivers, and clients.
- Work in collaboration with Elders Advisory Coordinator to ensure inclusion of Elder Advisory.
- Assist in coordination of translation of core program documents into Blackfoot and back into English for use across organization
- Assist in the development and translation of curriculum/promotional material for community member access and participation
- Develop culturally reflective staff training/orientation curriculum in coordination with Community Education team – Program Coordinator.
- Responsible for the delivery of support services to families to facilitate preservation of family and efforts focused toward family (re)unification.
- Participate as cultural representation in steering committees, working groups, and pilot projects when requested.
- Participates in training and development programs for team including identification of training needs, development of training programs, scheduling and tracking training and evaluation.

For full job description please email HRM@siksikafamilyservices.com

Education & Experience:

- Diploma or degree in Indigenous Studies, Social Work, Human Services, Cultural Studies, Education, or a related field is an asset OR an equivalent combination of education, lived experience, cultural knowledge, and community involvement will be considered.
- Preference given to applicants with knowledge of Siksika language, culture and traditions.
- Training or experience in facilitation, men's healing programs, cultural programming, or prevention-based services is required
- Willingness to participate in ongoing cultural learning, Elder guidance, and professional development. Siksika traditional knowledge/knowledge keeper an asset; upholding Siksika Ways of Knowing is necessary
- Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in community; federal and provincial legislation and associated programs and their impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop, child welfare system, addictions, mental health, domestic abuse, parenting, socio economic struggles on First Nations' people and communities.
- Minimum 2 years of recent relevant experience

Resumes, cover letters and the other documents listed below should be emailed to

hrm@siksikafamilyservices.com

Please quote Cultural Coordinator in your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Driver 's License.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.