



Siksika Family Services Corporation SIKSIKA PREVENTION - AIKAAYI'SAAPI

Youth Mentorship Support Worker

Contract Bases
January 2026

Closing Date: OPEN until position is filled.



GENERAL STATEMENT OF POSITION:

The Youth Mentorship Worker is responsible for the development, coordination, and delivery of prevention-focused and early-intervention programming for youth, with a strong emphasis on youth leadership development and structured after-school programming. Working within the Youth Prevention framework, this role supports protective factors, reduces risk, and strengthens positive developmental outcomes for youth through culturally grounded, relational, and strengths-based approaches.

The Youth Mentorship Worker delivers youth prevention programming that includes individualized youth prevention plans, after-school leadership and skill-building activities, mandatory education series, Elder and cultural supports, and community-based youth prevention initiatives. Programming is designed to promote school engagement, positive peer relationships, cultural identity, healthy decision-making, and connection to family and community supports.

In alignment with Prevention and Early Intervention funding objectives, the Youth Mentorship Worker focuses on early identification of risk factors, reinforcement of protective factors, and the provision of consistent, developmentally appropriate supports that prevent escalation into higher-level interventions. This role contributes to long-term outcomes related to wellness, safety, leadership capacity, and quality of life for youth.

The Youth Mentorship Team seeks to strengthen traditional knowledge, leadership skills, and resilience among youth by leveraging family and individual strengths, engaging Elders and cultural resources, and creating ongoing opportunities for youth to develop leadership, responsibility, and life skills within safe, supportive after-school and community-based environments. This approach aligns with Youth Prevention mandates that emphasize connection, belonging, skill development, and early support as pathways to reduced involvement in crisis-driven or protection-focused systems.

Duties & Responsibilities:

- Equip youth in care and youth in the community with age-appropriate skills, knowledge, and education related to social, cultural, and societal issues that impact overall well-being.
- Support improved outcomes for Siksika youth by contributing to early intervention efforts through education- and prevention-based programs that promote healthy development and successful transitions into adulthood.
- Assist in the implementation, coordination, and delivery of prevention and early intervention programs, including the safe transportation of youth to programs, activities, and community-based supports as required.
- Support the research, development, and planning of proposed early intervention and youth prevention programs in response to identified community and youth needs.
- Assist with the collection of program statistics, attendance, and participation data to support monitoring, evaluation, and funding-related reporting requirements.
- Maintain accurate and timely documentation and reporting related to program delivery, youth participation, and service outcomes in accordance with agency policies and funding requirements.
- Integrate Elder Advisory support into youth prevention planning, particularly for high-risk youth, including Elder visitation, cultural teachings, ceremonies, and culturally grounded guidance.

For full job description please email HRM@siksikafamilyservices.com

Education & Experience:

- Experience working with Siksika youth, children, and families, or with other First Nations youth and families, within prevention, early intervention, or youth programming contexts is an asset.
- Experience supporting youth leadership development, after-school programming, mentoring, or community-based prevention initiatives is considered an asset.
- Grade 12 diploma or equivalent is required; post-secondary education or training in youth work, social services, education, Indigenous studies, or a related field is considered an asset.
- Willingness to participate in ongoing training, cultural learning, and professional development related to youth prevention, early intervention, and Siksika Ways of Knowing.

Resumes, cover letters and other documents listed below should be emailed to hrm@siksikafamilyservices.com

Please quote **Youth Mentorship Support Worker** in your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. *Degree/Diploma/Certificates and/or other pertinent related documents.*
2. *Clear Criminal Record and Child Intervention Check.*
3. *Copy of Driver's License.*

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.