



Siksika Family Services Corporation

HENRY THREE SUNS

High Risk Youth Support Worker

Full-Time
Calgary, AB
08/2026



OVERVIEW: High Risk Support Workers are integral members of our High-Risk Youth Support Homes. They participate in all aspects of program life and are responsible for the daily care, wellness, and supervision of our residents. Though this position works within one home, High-Risk Youth Support Workers are expected to support colleagues at adjacent programs, when necessary. This position requires morning, evening, overnight and weekend availability, plus statutory holidays. Shifts are generally 7:00am to 3:00pm; 3:00pm to 11:00pm; 11:00pm to 7:00am. Occasional shifts exceeding 8 hours are scheduled during periods of high activity and for coverage in special circumstances.

REPORTS TO: Team Lead

DUTIES AND RESPONSIBILITIES:

- Monitor and support the emotional, physical, spiritual, and mental wellbeing of residents (age 13-17) for their duration of stay.
- Supervise and implement daily living activities, recreational events, and cultural engagement.
- Support residents to attend their preferred day programming—school, work, & community programs.
- Participate in care planning that identifies risk factors as well as goals, strengths, and strategies for residents.
- Identify opportunities to support residents in their pursuit of occupational, educational, & life goals.
- Provide meaningful role modelling, as well as direct instruction to support the development of healthy life skills.
- Communicate expectations and limits to residents and apply appropriate behavioural interventions.
- Utilize natural consequences and routine-building to create security and stability for residents.
- Work collaboratively with team members, Siksika Children's Services, family members, healthcare providers, community workers, and other members of the care team.
- Advocate for and safeguard the rights, interests, and voices of residents.
- Perform daily administrative tasks (e.g., email correspondence) and complete daily, weekly, and monthly documentation to monitor the program and its residents.
- Complete some homemaking responsibilities (cooking, cleaning) to support quality of life for residents.
- Monitor transactions and keep records of petty cash purchases, grocery, janitorial, & resident funds.
- Participate in professional development activities, events, and workshops.

EDUCATION AND EXPERIENCE:

- Knowledge of Siksika Blackfoot culture, history, and language is an asset.
- Diploma or degree in Child and Youth Care, Social Work, Child Studies, Disability Studies, or Child and Youth Counselling; other relevant education and equivalences may be considered.
- 1–2 years' experience working directly with vulnerable children, youth, and families; experience working in group homes or congregate care, is preferred.
- Direct experience or education in: youth addictions; youth with neurodevelopmental distinctions; harm reduction; diversion and de-escalation of crisis behaviours.
- Valid Alberta Driver's License Class 5 & clean Drivers Abstract.
- Standard First Aid.
- Suicide Intervention (ASIST) and Therapeutic Crisis Intervention.
- Brain Story Certification or background in Child Development and Trauma-Informed Care.

Resumes and cover letters should be emailed to hrm@siksikafamilyservices.com

Please quote **High Risk Youth Support Worker - Calgary** on your cover letter.

IMPORTANT: All applications **must** be complete and include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Vulnerable Sector Check
3. Clear Child Intervention Record Check.

We thank all those applicants in advance, however only those candidates selected for an interview will be contacted.